



CORPORATE SOCIAL RESPONSIBILITY POLICY

[Pursuant to Section 135 and Schedule VII of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014]

I. Introduction:

At Allied Digital Services Limited, the Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business since inception. Our vision is to be one of the most respected companies in India, delivering superior and sustainable value to all our customers, business partners, shareholders, employees, and host communities.

Our CSR initiatives focus on the holistic development of our host communities while creating social, environmental and economic value to society.

II. Objective:

The main objective of Allied Digital Services Limited's CSR Policy is:

- to lay down guidelines to make CSR a key business process for sustainable development of the society.
- to directly/ indirectly undertake projects/ programs which will enhance the quality of life and economic well-being of the communities in and society at large.
- to generate goodwill and recognition among all stake holders of the Company.

III. CSR Committee:

CSR Committee shall be formed as per the applicable laws and the Committee shall be responsible for the implementation/ monitoring and review of this Policy and various projects/ activities undertaken under the Policy. The CSR Committee shall submit periodical reports to the Board of Directors.

IV. CSR Activities:

The scope of the CSR activities of the Company will cover the following areas but not limited to the same and may extend to other specific projects/ programs as permitted under the law from time to time.

1. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to Swach Bharat

- Kosh set up the Central Government for the promotion of sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
 3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
 4. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
 5. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.

The following activity shall not form part of the CSR activities of the Company:-

1. The activities undertaken in pursuance of normal course of business of a Company.
2. CSR projects/programs or activities that benefit only the employees of the Company and their families.
3. Any contribution directly/ indirectly to political party or any funds directed towards political parties or political causes.
4. Any CSR projects/ programs or activities undertaken outside India.

V. Implementation:

Project/ programs covered under CSR activities shall be implemented by the Company. The CSR Committee of company shall evaluate and report the progress of such projects/ programs as approved undertaken by the Company.

Implementation may also be undertaken by way of any other institutes, NGOs, Government, Semi-government, autonomous bodies, trusts etc. However, any such projects/ programs to be undertaken through these entities shall have an established track record of 3 years of undertaking such projects/ programs.

The time period/ duration of each project/ programs shall depend on the nature, extend of coverage and intended impact of such activity.

VI. Monitoring & Reporting

The CSR Committee will be responsible for the monitoring CSR activities and shall report to the Board of Directors from time to time.

The CSR Committee has the powers to:

1. Seek monitoring and implementation report from the Organisations receiving funds;
2. Delegate a designated company official to co-ordinate with the Organisation receiving funds to inspect the activities undertaken and ensure information in a timely manner.

VII. Activities and Budget:

The activities and budgets for CSR will be presented in detail to the CSR Committee.

The Committee may authorize any person from the management of the Company to spend such amount as they think appropriate for some strategic CSR contingencies that may arise during any financial year. The amount spent as above shall be put up for ratification of the Committee at its next meeting and shall be reported to the Board accordingly.

VIII. Continuous Monitoring:

The CSR Committee Members will receive in a prescribed format, a report of CSR spending.

A presentation on the progress of the CSR projects/ activities will be made to the Committee by the CSR Executives at the Committee meetings held from time to time.

The Board of Directors of Allied Digital Services Limited shall review the implementation of CSR activities/ projects from time to time.

IX. Disclosures:

The Annual Report of the Company include a section on CSR outlining the CSR Policy, CSR Committee, CSR initiatives undertaken by Company, the CSR spending during the financial year and other information as required by the prevailing law.

X. Miscellaneous:

In case of any doubts regarding any provision(s) of the said CSR Policy a reference can be made to the CSR Committee of the Board of Directors.

In all matters, the interpretation(s) and decision(s) of CSR Committee of the Board of Directors shall be final.

Any or all provision(s) of the CSR Policy will be subject to revision/ amendments in accordance of the guidelines as may be issued by Ministry of Corporate Affairs/ Governments from time to time.

Shubhada Jahagirdar



Independent Director &
Chairperson of CSR Committee

Nitin Shah



Chairman & Managing Director

Date: 14.12.2016