



June 18, 2026

To,
Corporate Relationship Department
BSE Limited
P.J. Towers, Dalal Street
Mumbai- 400 001

To,
Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No. C-1,
G-Block, Bandra-Kurla Complex,
Bandra (East), Mumbai- 400 051

Scrip Code: 532875

Scrip Symbol: ADSL

Dear Sir/Madam,

Sub: Outcome of Board Meeting of the Company held on June 18, 2026

Pursuant to provisions of Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that, on basis of recommendations of the Nomination and Remuneration Committee and subject to approval of the members of the Company at the ensuing 32nd Annual General Meeting of the Company, the Board of Directors of the Company at its meeting held today, i.e. Thursday, June 18, 2026, inter alia, considered and approved the following changes in the leadership structure of the Company:

1. Appointment of Mr. Nehal Shah (DIN:02766841), presently serving as Whole-Time Director, as Joint Managing Director and as Key Managerial Personnel of the Company under the Companies Act, 2013 and SEBI Listing Regulations, for a period of 5 (five) years with effect from July 01, 2026 to June 30, 2031 (both days inclusive), subject to approval of the shareholders of the Company at the ensuing 32nd AGM of the Company.
2. Re-designation of Mr. Paresh Shah, presently serving as Chief Executive Officer (CEO), as Chief Innovation Officer (CINO) of the Company, with effect from July 01, 2026.

The Board has placed on record its appreciation for the valuable contribution made by Mr. Paresh Shah during his tenure as Chief Executive Officer and looks forward to his continued leadership in driving the Company's innovation agenda.

3. Appointment of Mr. Arun Pathak as Chief Executive Officer-Cloud and Infrastructure Services (CEO-CIS) for India and Middle East and as Senior Management Personnel of the Company with effect from July,02, 2026.
4. Pursuant to the provisions of Regulation 30(5) of the Listing Regulations, for the purpose of determining materiality of an event or information and making disclosures to the Stock Exchanges under Regulation 30 of the Listing Regulations, the updated details of the KMPs authorised in this regard are as follows:



Allied Digital Service:

Registered Office: 808, 8th Floor, Plot No. 221/222, Mafatlal Centre, Vidya Bhawan Marg, Nariman Point, Mumbai - 400 021.

Email: cs@allieddigital.net | www.allieddigital.net | B: +91 22 6681 6400 | F: +91 22 2282 2030 | CIN - L72200MH1995PLC085488



| Sr. No. | Name | Designation | Contact Details | Authority |
|---------|------------------|--|--|---|
| 1. | Mr. Nitin Shah | Chairman & Managing Director | cs@allieddigital.net | <i>Authorised for determining materiality of an event or information</i> |
| 2. | Mr. Nehal Shah | Jt. Managing Director | Phone No: (022) 66816400 | |
| 3. | Mr. Rohan Shah | Whole-Time Director | | |
| 4. | Mr. Gopal Tiwari | Chief Financial Officer | | |
| 5. | Mrs. Khyati Shah | Company Secretary and Compliance officer | | <i>Authorised for making disclosures to stock exchange(s) under this regulation</i> |

Details with respect to the aforementioned changes in KMPs and SMPs as required under Regulation 30(6) read with Para A(7) & (7C) of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7) 2025-CFDPD2/I/3762/2026 dated January 30, 2026 as amended, are provided in **Annexure I** to this letter.

The Press Release being issued for changes in Key Managerial Positions, also attached as in **Annexure II** to this letter.

The meeting of the Board of Directors of the Company commenced at 11:55 A.M. (IST) and concluded at 02:15 P.M. (IST)

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,
For Allied Digital Services Limited

Khyati Shah
Company Secretary



Encl: As above

Annexure I

Details as required under Regulation 30(6) read with Para A(7) & (7C) of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7) 2025-CFDPOD2/I/3762/2026 dated January 30, 2026 as amended:

| Sr. No. | Details of Events that need to be Provided | Information of such event(s) | | |
|---------|---|--|--|--|
| | | Mr. Nehal Shah | Mr. Paresh Shah | Mr. Arun Pathak |
| 1. | Reason for change | The Board of Directors of the Company at its meeting held today, Thursday, June 18, 2026, basis the recommendation of the Nomination and Remuneration Committee, approved the elevation of Mr. Nehal Shah (DIN:02766841) as “Jt. Managing Director” and as Key Managerial Personnel of the Company under the Companies Act, 2013 and SEBI Listing Regulations, 2015, for a period of 5 (Five) years with effect from July 01, 2026 to June 30, 2031 (both days inclusive), subject to approval of shareholders of the Company. | Mr. Paresh Shah is redesignated as Chief Innovation Officer (CINO) of the Company with effect from July 01, 2026. | Mr. Arun Pathak has been appointed as ‘CEO-CIS (India & Middle East)’ and as a Senior Management Personnel of the Company with effect from July 02, 2026. |
| 3. | Date of Appointment / Cessation (as applicable) & term of appointment | Period of 5 (Five) years with effect from July 01, 2026 to June 30, 2031 | July 01, 2026 | July 02, 2026 |
| 4. | Brief Profile (in case of appointment) | Mr. Nehal Shah has more than 13 years of experience. He holds a Bachelor’s Degree in Engineering from the University of Mumbai, India and a Diploma in Computer Technology from the Maharashtra State Board of Technical Education, India. He has been leading | Mr. Paresh Shah has 30 years of experience in IT Applications, Infrastructure, and enterprise business processes, He has won several large outsourcing and systems integration projects. He is a certified enterprise architect, and | Mr. Arun Pathak is a seasoned technology business leader with over three decades of experience driving growth across managed services, cloud, cybersecurity, and enterprise sales. He holds an MBA in Marketing and a Bachelor’s degree in Information Technology. |



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| | | <p>strategic and operational governance processes of the business, as a member of the Executive Management Team. He has identified opportunities for the appropriate and cost-effective investment of financial resources, including staffing, sourcing, purchasing and in-house development and also implemented & improved processes for workflow optimization. He is updated with industry trends, new technologies and implementation of various Operational processes. He inclines towards automation with Go-Green concept. As Joint MD, he assumes full accountability for the Company's strategy, operational performance, and growth across global markets.</p> | <p>has set-up practice in Cloud Computing, Analytics and Automation. He moves into the newly created role of Chief Innovation Officer, where he will lead Allied Digital's technology and platform roadmap. His focus will span AI-led automation in service delivery, the continued evolution of the Digital Desk platform, and next-generation managed services capability development.</p> | <p>During his 19-year leadership tenure at NTT DATA, Arun held pivotal roles spanning cybersecurity, regional sales, strategic account management, and managed services. He built a strong reputation for leading large-scale transformations, developing high-performance teams, and consistently delivering sustainable, profitable outcomes across diverse business functions. He currently serves as Executive Head – Managed Services at NTT DATA India Private Limited.</p> <p>Prior to NTT DATA, Arun held leadership positions at Resilience Corporation, Allied CNT Solutions, and IT Secure, where he contributed significantly to market expansion, channel ecosystem development, and go-to-market strategy execution. Combining strategic vision with disciplined execution, Arun brings a proven ability to build customer-centric businesses, foster trusted executive relationships, and translate complex technology opportunities into scalable growth. As he prepares to lead a new</p> |
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| | | | | venture, he offers the board strong market credibility, operational maturity, and the leadership depth required to build a resilient, future-ready organization. |
| 5. | Disclosure of relationship between Directors | Mr. Nitin Shah is his Father and Mrs. Tejal Shah and Mr. Rohan Shah are his relatives. | Mr. Paresh Shah is not related inter-se to any other Director of the Company as on the Date of his appointment. | Mr. Arun Pathak is not related inter-se to any other Director of the Company as on the Date of his appointment. |
| 6. | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/2018/24, both dated June 20, 2018. | Mr. Nehal Shah is not debarred from holding the office of Director on account of any order of SEBI or any other such authority. | Not Applicable | Not Applicable |





Allied Digital Strengthens Leadership Team for Next Phase of Growth

Mumbai, June 18, 2026 — Allied Digital Services Limited, a leading IT services and solutions provider, has announced a restructuring of senior management responsibilities, approved by its Board of Directors. The revised structure reflects the evolving nature of the Company's business and is designed to enhance organisational focus, strengthen execution, and support growth across its strategic priorities in managed services, cloud, cybersecurity, and government infrastructure.

Leadership Changes

Nehal Shah | Joint Managing Director

(Previously: Whole-Time Director)

Nehal Shah is elevated to Joint Managing Director. Already a member of the Board of Directors, he has played a central role in shaping Allied Digital's business direction, strengthening client relationships, and driving operational execution in recent years. As Joint MD he assumes full accountability for the Company's strategy, operational performance, and growth across global markets.

Paresh Shah | Chief Innovation Officer (CINO)

(Previously: CEO)

Paresh Shah moves into the newly created role of Chief Innovation Officer, where he will lead Allied Digital's technology and platform roadmap. His focus will span AI-led automation in service delivery, the continued evolution of the Digital Desk platform, and next-generation managed services capability development. In this role, he will continue to report to the CMD and work closely with him on the Company's long-term technology and innovation priorities.


The revised leadership structure aligns Allied Digital with its strategic priorities and creates dedicated focus across governance, execution, innovation, and regional growth as the Company enters its next phase of expansion.

Comments from the leadership team

Mr. Nitin Shah, Chairman and Managing Director, Allied Digital Services Limited:

In today's rapidly evolving technology landscape, change is not just necessary—it is imperative. The rapid advancement of AI is reshaping how technology services are delivered, and it is essential that Allied Digital proactively positions itself for this next phase of transformation.





The leadership structure we are announcing today reflects that commitment. By creating a dedicated Chief Innovation Officer role, we are ensuring focused leadership around AI, innovation, and the development of next-generation service capabilities that will define the future of our industry.

Mr. Nehal Shah's elevation to Joint Managing Director reflects his growing role in driving the Company's strategic and operational priorities, while Mr. Paresh Shah's transition to Chief Innovation Officer strengthens our focus on innovation and emerging technologies. Having spent over four decades building Allied Digital, I am confident that this shuffle in leadership team is well-positioned to lead the Company's next phase of growth."

Mr. Nehal Shah, Joint Managing Director, Allied Digital Services Limited:

"Allied Digital has built a strong foundation over four decades through deep customer relationships, global delivery capabilities, and a relentless focus on service excellence. As Joint Managing Director my focus will be on translating these strengths into sustainable growth, stronger customer partnerships, and operational excellence. We will continue to enhance our managed services capabilities and position the Company to capitalize on emerging opportunities across cloud, cybersecurity, and AI-led services."

Mr. Paresh Shah, Chief Innovation Officer, Allied Digital Services Limited:

"Technology innovation is entering a new era driven by AI, automation, and intelligent service delivery. Our focus will be on ensuring that Allied Digital remains at the forefront of this evolution by building differentiated capabilities, accelerating platform innovation, and creating solutions that deliver measurable business outcomes for our clients."

About Allied Digital Services Limited-

We are a BSE/NSE-listed Global leader in Information Technology consulting and services, since 1984. HQ in Mumbai, India, we are a Global managed service provider and Master Systems Integrator, offering infrastructure solutions and services to clients in 70-plus countries. The service portfolio ranges from cloud enablement, cyber security, integrated solutions, infrastructure management, software services, and workplace services. We were the first Indian company to have executed a Smart City Project with our Pune City Surveillance project delivery in 2015. The company has a global workforce of 3,000 plus professionals, local support functions, and governance frameworks, and offers its expertise and services to several Fortune 500 companies.

For more information, please visit www.allieddigital.net OR contact:

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Safe Harbor:

Certain statements made in this release concerning our future growth prospects may be interpreted as forward-looking statements, which involve a number of risks and uncertainties that could cause the actual results to differ materially from those in such forward-looking statements. Investors are requested to use their discretion in relying on them. We do not undertake to update any forward-looking statements that may be made from time to time.

